

III. Daftar pertanyaan

VARIABEL KEBERHASILAN BISNIS IKULIONER STEAK (Y)

No	Pertanyaan	SS	S	N	KS	STS
1.	Dalam bisnis steak yang menjadi tanggungjawab anda terlalu menuntut kemampuan dan keahlian secara optimal					
2.	Kemampuan dan keahlian anda dalam bisnis steak dipastikan dapat diandalkan untuk menyelesaikan masalah dalam tugas dan pekerjaan anda					
3.	Pekerjaan dalam bisnis steak yang menjadi tanggung jawab anda menuntut ketelitian dan akurasi agar dapat selesai dengan baik					
4.	Kualitas pekerjaan dalam bisnis steak meliputi kecepatan atau akurasi, ketelitian, ketrampilan, kebersihan					
5.	Kuantitas pekerjaan dalam bisnis steak yang meliputi : output perlu diperhatikan, juga bukan hanya output rutin, tetapi juga seberapa cepat bisa menyelesaikan kerja ekstra					
6.	Perilaku : Perilaku terhadap pegawai, pelayanan pegawai terhadap pelanggan, menghargai permintaan pelanggan dalam bisnis steak					
7.	Sebagian besar pekerjaan yang ada di warung steak anda menuntut kerja sama antar pelayan maupun kelompok untuk melayani pesanan pelanggan					
8.	Apabila pelayandi warung steak anda gagal dalam menyelesaikan tugasnya, apakah anda segera meminta maaf dan meningkatkan pelayanan.					
9.	Guna mengatasi kegagalan pelayan anda, apakah anda menggantikan atau menugaskan pada pegawai lain atau mengatasi masalah tersebut					
10.	Terhadap pegawai yang berusaha untuk mengembangkan tugas dan menguntungkan dinas sering mendapat penghargaan					

VARIABEL HARGA (X₁)

No	Pernyataan	SS	S	N	TS	STS
1.	Harga yang pada warung steak ini tidak mahal dan sebanding dengan warung steak lainnya yang setingkat..					
2.	Perubahan harga ditentukan berdasar hasil survey yang dilaksanakan pimpinan.					
3.	Harga makanan dan minuman warung steak ini terjangkau untuk kalangan mahasiswa, pelajar dan masyarakat umum..					
4.	Apabila dirasa perlu pimpinan warung steak ini memberi harga bonus untuk rombongan atau event tertentu (ulang tahun dlsb).					
5.	Pegawai perlu menyampaikan rekening pembayaran jumlah makanan dan minuman yang telah dipesan dengan rasa hormat dan terima kasih.					
6.	Pegawai perlu mengetahui adaryz pelanggan yang membutuhkan bantuannya dalam menikmati warung steak anda..					
7.	Semua pegawai harus menjelaskan semua pertanyaan mengenai menu yang disajikan dalam warung steak ini.					
8.	Dalam warung steak ini semua pegawai memakai seragam sesuai peraturan yang telah ditentukan.					
9.	Semua pegawai warung steak ini siap untuk memberi informasi atau melayani kebutuhan pelanggan dengan baik.					
10.	Pegawai perlu melaksanakan petunjuk pimpinan dan menjalankan tugasnya dengan baik untuk menciptakan kepuasan pelanggan.					

VARIABEL PELAYANAN (X₂)

No	Pertanyaan	SS	S	N	TS	STS
1.	Diperlukan dukungan dan motivasi dari atasan guna meningkatkan prestasi kerja pegawai.					
2.	Semangat kerja pegawai sangat menentukan tingkat pelayanan kepada pelanggan.					
3.	Makin tinggi system pelayanan yang dimiliki pegawai makin lebih baik dalam meningkatkan prestasi kerja.					
4.	Kondisi lingkungan kerja sangat menentukan gairah dan prestasi kerja pegawai dalam memuaskan pelanggan.					
5.	Pemahaman individual dan pengembangan gairah kerja diperlukan untuk mencapai prestasi kerja dalam bisnis kuliner steak.					
6.	Perlu dilakukan inovasi dan intervensi strategi guna meningkatkan prestasi kerja pegawai.					
7.	Pegawai perlu didik dan dilatih secara intensif untuk meningkatkan prestasi kerja.					
8.	Prestasi kerja yang dicapai oleh pegawai di bisnis steak anda dipengaruhi oleh kelancaran komunikasi antara pimpinan dan bawahan.					
9.	Dalam pelaksanaan tugas di bisnis steak anda, penilaian prestasi kerja diberikan oleh anda sendiri secara langsung.					
10.	Kedisiplinan pegawai berpengaruh besar pada peningkatan prestasi kerja dalam bisnis kuliner steak					

VARIABEL LOKASI USAHA (X₃)

No.	Pernyataan	SS	S	N	TS	STS
1.	Ruang untuk makan para pelanggan yang nyaman selalu membuat pelanggan betah didalamnya					
2.	Fasilitas yang memadai akan memberi image pada pelanggan dan suasana yang tidak bising					
3.	Fasilitas yang sudah ada cukup canggih, namun harus dijaga tidak rusak dan tidak mengganggu					
4.	Tata ruang yang ada saat ini di lokasi usaha bisnis steak anda itu cukup indah dan menyenangkan					
5.	Sistem ventilasi (<i>Air Condition</i>) di ruang tamu tidak begitu perlu, asal pelanggan tidak merasa terganggu ketika menikmati santapan.					
6.	Guna menunjang proses bekerja di warung steak anda, perlu tersedia fasilitas dan alat bantu untuk bekerja yang memadai dan bisa digunakan setiap saat					
7.	Kebisingan di warung steak anda akan membuat pelanggan merasa terganggu dalam menikmati hidangan.					
8.	Warung steak anda telah menyediakan alat bar tu bekerja cukup, untuk melancarkan pekerjaan,					
9.	Dalam melaksanakan bisnis kuliner steak, lokasi usaha anda diupayakan sangat mendukung.					
10.	Semua pegawai wajib mendukung suasana agar lokasi usaha ini terkesan nyaman, aman dan pelanggan tidak terganggu.					

No. Resp.	Umur	Status	Jenis Kelamin	Tingkat Pendidikan	Harga							
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No. Resp.	Layanan											
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No. Resp.	Lokasi Usaha										Kemaju:				
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16	1	3	3	3	5	3	4	3	3	5	2	1	1	3	3
17	3	5	3	3	3	3	2	4	2	5	4	3	3	5	3
18	3	4	4	3	2	3	2	5	5	5	3	3	3	4	4
19	2	4	4	4	3	3	2	2	2	5	2	2	2	4	4
20	4	3	3	4	3	3	4	1	2	5	3	2	4	3	3
21	3	3	3	3	2	3	4	3	2	4	1	2	3	3	3
22	5	5	5	5	2	3	4	3	3	3	5	5	5	5	5
23	4	5	4	4	1	2	4	4	3	4	4	4	4	5	5
24	3	4	4	3	2	2	4	3	2	5	2	3	3	4	4
25	2	3	3	2	4	4	4	2	2	4	3	2	2	3	3
26	2	4	4	3	2	3	4	2	2	4	3	2	2	4	4
27	1	3	3	3	1	2	4	4	4	4	1	1	1	3	3
28	5	4	3	2	2	3	2	3	3	4	5	4	5	4	3
29	2	5	4	3	2	3	3	2	2	4	1	2	2	5	4
30	2	4	4	3	3	2	4	5	1	3	2	2	2	4	4
31	1	3	4	2	3	2	5	4	3	4	4	4	1	3	4
32	5	5	5	4	1	3	4	4	4	4	5	4	5	5	5
33	3	3	3	3	3	3	4	3	3	4	3	3	3	3	5
34	2	3	3	3	4	4	4	3	4	5	2	3	2	3	5
35	2	2	2	2	3	3	2	3	2	4	1	2	2	2	2
36	2	4	4	3	3	2	3	2	3	3	2	1	2	4	4
37	1	4	3	3	2	3	3	2	2	4	3	2	1	4	3
38	1	5	3	3	3	5	5	4	4	4	1	1	1	5	3
39	5	5	5	4	3	2	3	3	3	3	4	4	5	5	5
40	1	4	3	3	5	2	5	3	3	3	1	1	1	4	3
41	3	3	3	3	1	2	3	3	2	2	2	2	3	3	3
42	4	5	5	4	4	5	5	2	3	3	4	4	4	5	5
43	4	4	4	3	5	5	5	5	5	5	4	4	4	4	4
44	2	5	4	4	4	3	4	5	3	3	4	2	2	5	4
45	1	4	2	1	3	3	4	5	4	4	1	1	1	4	2
46	1	4	3	3	3	4	4	1	1	4	1	1	1	4	3
47	1	3	2	1	4	4	5	4	2	5	1	1	1	3	2
48	3	3	3	2	4	3	4	2	2	4	2	4	3	3	3
49	2	2	2	1	3	4	3	3	3	4	1	2	2	2	2
50	1	3	2	3	4	4	4	5	4	4	1	1	1	3	2

No. Resp.	Lokasi Usaha										Kemaju:				
	21	22	23	24	25	26	27	28	29	30	31	32	33	34	35
51	1	3	3	2	5	4	4	5	5	4	1	1	1	3	3
52	3	3	3	4	4	4	4	5	4	5	4	3	3	3	3
53	2	4	3	4	2	2	4	3	4	4	2	3	2	4	3
54	1	2	1	1	3	3	5	4	4	4	1	1	1	2	2
55	2	4	2	3	4	4	4	3	5	3	4	3	2	4	2
56	4	4	3	2	5	5	4	4	4	3	3	4	4	4	3
57	1	4	4	3	3	3	5	4	2	4	1	1	1	4	4
58	5	5	4	3	4	5	5	5	4	5	5	5	5	5	4
59	1	5	3	4	4	4	5	5	4	5	5	4	1	5	3
60	2	5	4	3	5	3	3	3	3	3	3	2	2	5	5
61	3	5	4	4	4	5	5	5	4	5	4	4	3	5	5
62	5	5	5	4	3	4	4	3	4	3	5	5	5	5	5
63	2	3	2	2	4	4	5	4	5	5	2	1	2	3	2
64	3	4	4	3	3	5	4	2	2	3	3	3	3	4	4
65	1	3	2	1	4	4	5	4	4	4	1	1	1	3	2
66	3	4	3	3	4	4	5	5	3	5	2	3	3	4	3
67	3	4	3	3	3	4	3	3	3	4	2	3	3	4	3
68	5	4	4	3	5	5	3	3	5	5	4	4	5	4	4
69	3	4	3	3	4	4	5	4	5	5	3	3	3	4	3
70	2	4	4	2	3	4	5	4	5	2	2	3	2	4	4
71	3	4	4	3	4	4	5	4	4	4	1	1	3	4	4
72	3	3	4	4	5	5	3	3	4	4	3	3	3	3	4
73	4	4	4	4	4	4	5	4	4	4	4	4	4	4	4
74	1	3	1	3	4	4	3	3	4	4	1	1	1	3	1
75	1	4	4	3	5	5	5	5	5	4	2	3	1	4	4
76	5	4	4	3	3	4	3	3	4	3	5	5	5	4	4
77	3	4	4	3	4	3	4	3	4	3	2	3	3	4	4
78	5	3	4	3	3	3	3	3	4	3	4	3	5	3	4
79	3	4	3	3	4	3	3	4	3	4	3	3	3	4	3
80	3	4	4	4	4	3	3	4	3	4	3	4	3	4	4
81	4	4	4	4	4	4	4	4	4	3	4	4	4	4	4
82	4	4	3	4	4	3	3	4	4	4	3	4	3	4	4
83	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3
84	4	4	3	4	4	3	3	4	4	4	3	4	3	4	4
85	3	3	4	3	3	4	4	4	4	4	4	4	4	4	4
86	3	4	4	3	4	4	4	4	3	4	4	4	4	4	3
87	3	4	3	4	4	3	4	3	3	3	4	3	4	3	3
88	4	4	4	3	4	4	4	4	3	3	4	4	4	4	3
89	3	4	4	3	4	4	3	4	3	4	3	4	3	4	3
90	3	4	4	4	4	4	3	4	4	4	3	4	3	4	4
91	4	3	3	4	3	3	4	4	3	3	4	4	4	4	3
92	4	4	4	4	4	4	3	3	4	4	3	3	3	3	4
93	4	4	4	3	4	4	3	4	4	4	3	4	3	4	4
94	4	4	2	3	4	2	4	3	4	4	4	3	4	3	4
95	2	2	4	3	2	4	3	3	2	4	3	3	3	3	2
96	4	3	4	4	3	4	4	3	4	3	4	3	4	3	4
97	4	4	4	3	4	4	4	3	4	4	4	3	4	3	4
98	3	3	4	4	3	4	3	4	3	4	3	4	3	4	3
99	4	4	4	3	4	4	4	4	3	4	4	4	4	4	3
100	4	4	3	4	4	3	4	3	4	4	4	3	4	3	4

No. Resp.	an Bisnis					X1	X2	X3	Y
	36	37	38	39	40				
1	5	4	4	2	4	37	46	39	43
2	4	5	5	4	4	35	37	32	42
3	4	4	4	4	4	40	46	41	43
4	5	4	4	2	5	30	46	38	44
5	4	4	4	2	4	38	48	43	42
6	3	2	4	4	5	45	45	45	41
7	5	4	5	4	4	49	44	50	46
8	5	4	4	2	4	41	35	44	38
9	4	4	4	2	5	36	38	41	43
10	4	4	4	5	4	47	42	39	42
11	2	5	4	4	4	32	29	31	40
12	3	2	4	5	4	30	28	30	31
13	5	4	4	2	5	35	39	40	41
14	2	4	4	4	4	37	39	35	35
15	3	4	4	4	5	33	32	33	38
16	5	4	4	5	4	38	23	33	32
17	5	4	5	4	4	37	37	33	40
18	3	4	4	4	4	36	37	36	36
19	4	4	4	4	5	37	28	31	35
20	4	5	4	4	4	37	32	32	36
21	3	2	4	2	4	36	26	30	27
22	5	4	5	4	4	29	47	38	47
23	4	4	4	2	3	27	31	35	39
24	3	4	4	4	4	29	29	32	35
25	3	4	4	4	4	34	27	30	32
26	3	4	4	3	4	30	30	30	33
27	3	4	4	4	4	34	20	29	28
28	2	4	4	4	4	23	32	31	39
29	3	5	4	4	4	21	27	30	34
30	3	4	4	4	4	27	28	31	33
31	2	4	4	4	3	37	37	31	33
32	4	5	4	4	3	34	40	39	44
33	3	4	4	5	4	36	34	32	37
34	3	2	2	2	2	36	27	35	26
35	2	4	4	4	4	33	18	25	27
36	3	4	4	4	3	30	21	29	31
37	3	4	4	4	4	29	30	27	32
38	3	4	4	4	5	39	24	37	31
39	4	4	4	5	4	32	27	36	44
40	3	4	4	5	4	36	15	32	30
41	3	4	5	2	5	31	28	25	32
42	4	4	4	5	2	36	40	40	41
43	3	4	4	5	4	41	30	45	40
44	4	4	5	4	2	28	35	37	36
45	2	4	5	4	2	31	18	31	26
46	3	4	4	5	3	26	23	28	29
47	2	4	4	4	2	40	21	31	24
48	2	4	4	5	4	34	24	30	34
49	2	4	4	5	4	31	24	27	28
50	3	4	4	4	2	35	22	34	25

No. Resp.	an Bisnis					X1	X2	X3	Y
	36	37	38	39	40				
51	2	4	5	4	4	47	26	36	28
52	4	4	4	3	4	46	40	39	35
53	4	4	4	4	3	34	32	32	33
54	4	4	2	4	5	44	22	28	26
55	3	4	5	2	4	43	29	34	33
56	2	4	5	4	4	39	27	38	37
57	3	4	4	3	4	35	25	33	29
58	3	4	4	5	4	44	49	45	44
59	4	5	4	4	5	44	42	40	40
60	3	4	4	3	2	33	32	34	33
61	4	4	4	2	5	45	42	44	40
62	4	4	5	2	5	35	47	40	45
63	2	5	5	4	4	42	24	36	30
64	3	4	5	3	4	27	32	33	36
65	1	5	5	2	4	42	25	32	25
66	3	4	4	5	3	42	29	39	34
67	3	4	5	4	3	30	25	33	34
68	3	4	5	4	4	41	35	42	41
69	3	4	4	2	5	43	34	40	34
70	2	4	4	5	2	39	29	35	32
71	3	4	5	2	4	45	25	39	31
72	4	4	4	5	4	35	28	38	37
73	4	4	4	4	5	40	37	41	41
74	3	4	4	2	5	39	19	30	25
75	3	4	5	2	4	43	27	41	32
76	3	4	4	2	5	36	41	36	41
77	3	4	4	5	3	38	29	35	35
78	3	5	4	4	5	32	30	34	40
79	3	4	3	4	4	36	36	34	34
80	4	5	4	2	4	36	32	36	37
81	4	4	4	4	3	35	35	39	39
82	4	4	4	3	4	42	36	37	37
83	3	4	4	4	5	30	30	30	35
84	4	4	4	4	4	38	35	37	38
85	4	4	3	4	4	37	34	36	39
86	3	5	4	4	4	33	34	37	39
87	3	4	5	4	5	40	37	34	38
88	3	4	4	3	3	36	35	37	36
89	3	2	3	2	3	40	35	36	30
90	4	4	4	2	4	39	35	38	36
91	3	4	5	2	4	44	36	34	37
92	4	4	5	2	4	38	37	38	35
93	4	4	4	3	5	41	35	38	38
94	4	4	4	2	4	42	36	34	36
95	2	4	4	3	2	34	32	29	29
96	4	3	3	5	4	41	36	36	37
97	4	3	3	4	3	38	39	38	35
98	3	4	4	2	3	37	37	35	33
99	3	4	2	2	4	46	36	38	34
100	4	3	4	5	1	35	38	37	35

Reliability Harga

Warnings

The covariance matrix is calculated and used in the analysis.

Case Processing Summary

		N	%
Cases	Valid	100	100,0
	Excluded ^a	0	,0
	Total	100	100,0

a. Listwise deletion based on all variables in the procedure.

Reliability Statistics

Cronbach's Alpha	Cronbach's Alpha Based on Standardized Items	N of Items
,814	,807	10

Item Statistics

	Mean	Std. Deviation	N
X1_1	3,5100	,89324	100
X1_2	3,5500	,93609	100
X1_3	3,5400	,93657	100
X1_4	3,9000	,87039	100
X1_5	3,8200	,90319	100
X1_6	3,5100	,70345	100
X1_7	3,4900	,90448	100
X1_8	3,7100	,98775	100
X1_9	3,7000	1,02000	100
X1_10	3,8300	,87681	100

Inter-Item Correlation Matrix

	X1_1	X1_2	X1_3	X1_4	X1_5	X1_6
X1_1	1,000	,591	,150	,131	,403	,209
X1_2	,591	1,000	,372	,130	,202	,183
X1_3	,150	,372	1,000	,228	,259	,099
X1_4	,131	,130	,228	1,000	,195	-,015
X1_5	,403	,202	,259	,195	1,000	,178
X1_6	,209	,183	,099	-,015	,178	1,000
X1_7	,900	,561	,257	,089	,381	,270
X1_8	,593	,852	,357	,307	,269	,200
X1_9	,192	,270	,848	,193	,467	,018
X1_10	,099	,189	,224	,864	,165	-,071

The covariance matrix is calculated and used in the analysis.

Inter-Item Correlation Matrix

	X1_7	X1_8	X1_9	X1_10
X1_1	,900	,593	,192	,099
X1_2	,561	,852	,270	,189
X1_3	,257	,357	,848	,224
X1_4	,089	,307	,193	,864
X1_5	,381	,269	,467	,165
X1_6	,270	,200	,018	-,071
X1_7	1,000	,545	,172	,081
X1_8	,545	1,000	,344	,176
X1_9	,172	,344	1,000	,157
X1_10	,081	,176	,157	1,000

The covariance matrix is calculated and used in the analysis.

Inter-Item Covariance Matrix

	X1_1	X1_2	X1_3	X1_4	X1_5	X1_6
X1_1	,798	,494	,126	,102	,325	,131
X1_2	,494	,876	,326	,106	,171	,121
X1_3	,126	,326	,877	,186	,219	,065
X1_4	,102	,106	,186	,758	,154	-,009
X1_5	,325	,171	,219	,154	,816	,113
X1_6	,131	,121	,065	-,009	,113	,495
X1_7	,727	,475	,218	,070	,311	,172
X1_8	,475	,787	,330	,264	,240	,139
X1_9	,218	,330	,810	,172	,430	,013
X1_10	,070	,264	,172	,660	,131	-,044

The covariance matrix is calculated and used in the analysis.

Inter-Item Covariance Matrix

	X1_7	X1_8	X1_9	X1_10
X1_1	,727	,523	,175	,077
X1_2	,475	,787	,258	,155
X1_3	,218	,330	,810	,184
X1_4	,070	,264	,172	,660
X1_5	,311	,240	,430	,131
X1_6	,172	,139	,013	-,044
X1_7	,818	,487	,159	,064
X1_8	,487	,976	,346	,152
X1_9	,159	,346	1,040	,140
X1_10	,064	,152	,140	,769

The covariance matrix is calculated and used in the analysis.

Item-Total Statistics

	Scale Mean if Item Deleted	Scale Variance if Item Deleted	Corrected Item-Total Correlation	Squared Multiple Correlation	Cronbach's Alpha if Item Deleted
X1_1	33,0500	24,573	,606	,888	,785
X1_2	33,0100	24,071	,630	,877	,782
X1_3	33,0200	24,929	,527	,874	,794
X1_4	32,6600	26,570	,380	,881	,809
X1_5	32,7400	25,730	,457	,474	,801
X1_6	33,0500	28,836	,186	,142	,824
X1_7	33,0700	24,551	,599	,886	,786
X1_8	32,8500	23,220	,687	,878	,774
X1_9	32,8600	24,687	,494	,876	,798
X1_10	32,7300	26,926	,334	,858	,814

Scale Statistics

Mean	Variance	Std. Deviation	N of Items
36,5600	30,734	5,54380	10

Reliability Pelayanan

Warnings

The covariance matrix is calculated and used in the analysis.

Case Processing Summary

	N	%
Cases Valid	100	100,0
Excluded ^a	0	,0
Total	100	100,0

a. Listwise deletion based on all variables in the procedure.

Reliability Statistics

Cronbach's Alpha	Cronbach's Alpha Based on Standardized Items	N of Items
,885	,871	10

Item Statistics

	Mean	Std. Deviation	N
X2_1	3,6500	,80873	100
X2_2	3,8200	,70180	100
X2_3	3,2400	1,00624	100
X2_4	3,2100	,96708	100
X2_5	3,1700	1,02548	100
X2_6	3,1800	1,07666	100
X2_7	3,0900	1,10184	100
X2_8	3,0500	1,25831	100
X2_9	3,0100	1,31422	100
X2_10	3,0200	1,21423	100

Inter-Item Correlation Matrix

	X2_1	X2_2	X2_3	X2_4	X2_5	X2_6
X2_1	1,000	,368	,166	,043	,024	,166
X2_2	,368	1,000	,062	,086	-,013	-,010
X2_3	,166	,062	1,000	,778	,655	,650
X2_4	,043	,086	,778	1,000	,666	,759
X2_5	,024	-,013	,655	,666	1,000	,667
X2_6	,166	-,010	,650	,759	,667	1,000
X2_7	-,055	-,109	,618	,731	,496	,744
X2_8	,136	,067	,501	,456	,533	,500
X2_9	,174	,079	,548	,555	,553	,477
X2_10	,100	,099	,542	,538	,581	,492

The covariance matrix is calculated and used in the analysis.

Inter-Item Correlation Matrix

	X2_7	X2_8	X2_9	X2_10
X2_1	-,055	,136	,174	,100
X2_2	-,109	,067	,079	,099
X2_3	,618	,501	,548	,542
X2_4	,731	,456	,555	,538
X2_5	,496	,533	,553	,581
X2_6	,744	,500	,477	,492
X2_7	1,000	,390	,453	,399
X2_8	,390	1,000	,830	,806
X2_9	,453	,830	1,000	,816
X2_10	,399	,806	,816	1,000

The covariance matrix is calculated and used in the analysis.

Inter-Item Covariance Matrix

	X2_1	X2_2	X2_3	X2_4	X2_5	X2_6
X2_1	,654	,209	,135	,034	,020	,144
X2_2	,209	,493	,044	,058	-,009	-,008
X2_3	,135	,044	1,013	,757	,676	,704
X2_4	,034	,058	,757	,935	,661	,790
X2_5	,020	-,009	,676	,661	1,052	,737
X2_6	,144	-,008	,704	,790	,737	1,159
X2_7	-,049	-,085	,685	,779	,560	,883
X2_8	,139	,060	,634	,555	,688	,678
X2_9	,185	,073	,725	,705	,746	,675
X2_10	,098	,084	,662	,632	,724	,643

The covariance matrix is calculated and used in the analysis.

Inter-Item Covariance Matrix

	X2_7	X2_8	X2_9	X2_10
X2_1	-,049	,139	,185	,098
X2_2	-,085	,060	,073	,084
X2_3	,685	,634	,725	,662
X2_4	,779	,555	,705	,632
X2_5	,560	,688	,746	,724
X2_6	,883	,678	,675	,643
X2_7	1,214	,541	,656	,534
X2_8	,541	1,583	1,373	1,231
X2_9	,656	1,373	1,727	1,303
X2_10	,534	1,231	1,303	1,474

The covariance matrix is calculated and used in the analysis.

Item-Total Statistics

	Scale Mean if Item Deleted	Scale Variance if Item Deleted	Corrected Item-Total Correlation	Squared Multiple Correlation	Cronbach's Alpha if Item Deleted
X2_1	28,7900	52,955	,156	,320	,899
X2_2	28,6200	54,097	,083	,210	,900
X2_3	29,2000	44,384	,749	,676	,864
X2_4	29,2300	44,563	,770	,784	,863
X2_5	29,2700	44,785	,700	,609	,867
X2_6	29,2600	43,790	,736	,756	,864
X2_7	29,3500	45,220	,608	,681	,874
X2_8	29,3900	42,058	,723	,765	,865
X2_9	29,4300	40,833	,767	,790	,861
X2_10	29,4200	42,145	,750	,743	,863

Scale Statistics

Mean	Variance	Std. Deviation	N of Items
32,4400	55,441	7,44586	10

Reliability Lokasi

Warnings

The covariance matrix is calculated and used in the analysis.

Case Processing Summary

		N	%
Cases	Valid	100	100,0
	Excluded ^a	0	,0
	Total	100	100,0

a. Listwise deletion based on all variables in the procedure.

Reliability Statistics

Cronbach's Alpha	Cronbach's Alpha Based on Standardized Items	N of Items
,667	,666	10

Item Statistics

	Mean	Std. Deviation	N
X3_1	3,0400	1,30979	100
X3_2	3,8700	,79968	100
X3_3	3,5600	,87985	100
X3_4	3,2000	,92113	100
X3_5	3,4500	1,00880	100
X3_6	3,4700	,91514	100
X3_7	3,8700	,83672	100
X3_8	3,5100	,96917	100
X3_9	3,4100	,98571	100
X3_10	3,9000	,75879	100

Inter-Item Correlation Matrix

	X3_1	X3_2	X3_3	X3_4	X3_5	X3_6
X3_1	1,000	,371	,568	,487	,032	,094
X3_2	,371	1,000	,593	,447	-,014	-,012
X3_3	,568	,593	1,000	,596	-,071	,059
X3_4	,487	,447	,596	1,000	-,011	,043
X3_5	,032	-,014	-,071	-,011	1,000	,567
X3_6	,094	-,012	,059	,043	,567	1,000
X3_7	-,124	,110	,004	-,071	,226	,226
X3_8	-,008	,152	,005	,009	,197	,205
X3_9	,191	,068	-,011	,053	,392	,400
X3_10	-,087	-,122	-,203	,014	,139	,214

The covariance matrix is calculated and used in the analysis.

Inter-Item Correlation Matrix

	X3_7	X3_8	X3_9	X3_10
X3_1	-,124	-,008	,191	-,087
X3_2	,110	,152	,068	-,122
X3_3	,004	,005	-,011	-,203
X3_4	-,071	,009	,053	,014
X3_5	,226	,197	,392	,139
X3_6	,226	,205	,400	,214
X3_7	1,000	,357	,310	,138
X3_8	,357	1,000	,498	,276
X3_9	,310	,498	1,000	,163
X3_10	,138	,276	,163	1,000

The covariance matrix is calculated and used in the analysis.

Inter-Item Covariance Matrix

	X3_1	X3_2	X3_3	X3_4	X3_5	X3_6
X3_1	1,716	,389	,654	,588	,042	,112
X3_2	,389	,639	,417	,329	-,012	-,009
X3_3	,654	,417	,774	,483	-,063	,047
X3_4	,588	,329	,483	,848	-,010	,036
X3_5	,042	-,012	-,063	-,010	1,018	,524
X3_6	,112	-,009	,047	,036	,524	,837
X3_7	-,136	,074	,003	-,055	,190	,173
X3_8	-,011	,117	,004	,008	,192	,182
X3_9	,246	,054	-,010	,048	,389	,361
X3_10	-,087	-,074	-,135	,010	,106	,148

The covariance matrix is calculated and used in the analysis.

Inter-Item Covariance Matrix

	X3_7	X3_8	X3_9	X3_10
X3_1	-,136	-,011	,246	-,087
X3_2	,074	,117	,054	-,074
X3_3	,003	,004	-,010	-,135
X3_4	-,055	,008	,048	,010
X3_5	,190	,192	,389	,106
X3_6	,173	,182	,361	,148
X3_7	,700	,289	,256	,088
X3_8	,289	,939	,476	,203
X3_9	,256	,476	,972	,122
X3_10	,088	,203	,122	,576

The covariance matrix is calculated and used in the analysis.

Item-Total Statistics

	Scale Mean if Item Deleted	Scale Variance if Item Deleted	Corrected Item-Total Correlation	Squared Multiple Correlation	Cronbach's Alpha if Item Deleted
X3_1	32,2400	17,235	,331	,430	,648
X3_2	31,4100	19,335	,366	,406	,637
X3_3	31,7200	18,971	,366	,598	,636
X3_4	32,0800	18,822	,360	,426	,637
X3_5	31,8300	18,809	,311	,370	,646
X3_6	31,8100	18,559	,400	,399	,629
X3_7	31,4100	20,083	,235	,223	,659
X3_8	31,7700	18,684	,349	,355	,638
X3_9	31,8700	17,690	,469	,428	,613
X3_10	31,3800	21,208	,109	,184	,677

Scale Statistics

Mean	Variance	Std. Deviation	N of Items
35,2800	22,547	4,74838	10

Reliability Kemajuan Bisnis (Y)

Warnings

The covariance matrix is calculated and used in the analysis.

Case Processing Summary

		N	%
Cases	Valid	100	100,0
	Excluded ^a	0	,0
	Total	100	100,0

a. Listwise deletion based on all variables in the procedure.

Reliability Statistics

Cronbach's Alpha	Cronbach's Alpha Based on Standardized Items	N of Items
,729	,690	10

Item Statistics

	Mean	Std. Deviation	N
Y_1	3,0500	1,32097	100
Y_2	3,0600	1,22944	100
Y_3	3,0400	1,30206	100
Y_4	3,8600	,79162	100
Y_5	3,6200	,89646	100
Y_6	3,3200	,85138	100
Y_7	3,9800	,58569	100
Y_8	4,1000	,61134	100
Y_9	3,5500	1,07661	100
Y_10	3,8500	,88048	100

Inter-Item Correlation Matrix

	Y_1	Y_2	Y_3	Y_4	Y_5	Y_6
Y_1	1,000	,838	,780	,470	,477	,480
Y_2	,838	1,000	,800	,465	,516	,406
Y_3	,780	,800	1,000	,329	,506	,380
Y_4	,470	,465	,329	1,000	,451	,367
Y_5	,477	,516	,506	,451	1,000	,439
Y_6	,480	,406	,380	,367	,439	1,000
Y_7	,080	,002	-,012	,125	-,111	-,028
Y_8	,019	-,035	,020	,154	-,041	-,082
Y_9	-,133	-,193	-,095	-,110	-,022	-,139
Y_10	,172	,167	,182	,042	,029	,186

The covariance matrix is calculated and used in the analysis.

Inter-Item Correlation Matrix

	Y_7	Y_8	Y_9	Y_10
Y_1	,080	,019	-,133	,172
Y_2	,002	-,035	-,193	,167
Y_3	-,012	,020	-,095	,182
Y_4	,125	,154	-,110	,042
Y_5	-,111	-,041	-,022	,029
Y_6	-,028	-,082	-,139	,186
Y_7	1,000	,316	,050	,170
Y_8	,316	1,000	-,054	,066
Y_9	,050	-,054	1,000	-,221
Y_10	,170	,066	-,221	1,000

The covariance matrix is calculated and used in the analysis.

Inter-Item Covariance Matrix

	Y 1	Y 2	Y 3	Y 4	Y 5	Y 6
Y_1	1,745	1,361	1,341	,492	,565	,539
Y_2	1,361	1,512	1,280	,453	,568	,425
Y_3	1,341	1,280	1,695	,339	,591	,421
Y_4	,492	,453	,339	,627	,320	,247
Y_5	,565	,568	,591	,320	,804	,335
Y_6	,539	,425	,421	,247	,335	,725
Y_7	,062	,001	-,009	,058	-,058	-,014
Y_8	,015	-,026	,016	,075	-,022	-,042
Y_9	-,189	-,256	-,133	-,094	-,021	-,127
Y_10	,199	,181	,208	,029	,023	,139

The covariance matrix is calculated and used in the analysis.

Inter-Item Covariance Matrix

	Y 7	Y 8	Y 9	Y 10
Y_1	,062	,015	-,189	,199
Y_2	,001	-,026	-,256	,181
Y_3	-,009	,016	-,133	,208
Y_4	,058	,075	-,094	,029
Y_5	-,058	-,022	-,021	,023
Y_6	-,014	-,042	-,127	,139
Y_7	,343	,113	,031	,088
Y_8	,113	,374	-,035	,035
Y_9	,031	-,035	1,159	-,210
Y_10	,088	,035	-,210	,775

The covariance matrix is calculated and used in the analysis.

Item-Total Statistics

	Scale Mean if Item Deleted	Scale Variance if Item Deleted	Corrected Item-Total Correlation	Squared Multiple Correlation	Cronbach's Alpha if Item Deleted
Y_1	32,3800	17,874	,785	,767	,621
Y_2	32,3700	18,902	,746	,782	,634
Y_3	32,3900	18,584	,722	,709	,637
Y_4	31,5700	23,924	,496	,375	,696
Y_5	31,8100	22,984	,535	,418	,687
Y_6	32,1100	23,816	,463	,335	,698
Y_7	31,4500	27,503	,088	,180	,740
Y_8	31,3300	27,759	,040	,156	,745
Y_9	31,8800	29,299	-,177	,116	,795
Y_10	31,5800	26,226	,154	,133	,740

Scale Statistics

Mean	Variance	Std. Deviation	N of Items
35,4300	28,389	5,32813	10

Regression

Descriptive Statistics

	Mean	Std. Deviation	N
Y	19,9500	5,06598	100
X1	33,0500	5,36990	100
X2	24,9700	7,21314	100
X3	31,3800	4,60518	100

Correlations

		Y	X1	X2	X3
Pearson Correlation	Y	1,000	,074	,863	,713
	X1	,074	1,000	,149	,530
	X2	,863	,149	1,000	,625
	X3	,713	,530	,625	1,000
Sig. (1-tailed)	Y	.	,231	,000	,000
	X1	,231	.	,070	,000
	X2	,000	,070	.	,000
	X3	,000	,000	,000	.
N	Y	100	100	100	100
	X1	100	100	100	100
	X2	100	100	100	100
	X3	100	100	100	100

Variables Entered/Removed^b

Model	Variables Entered	Variables Removed	Method
1	X3, X1, X2 ^a	.	Enter

a. All requested variables entered.

b. Dependent Variable: Y

Model Summary^b

Model	R	R Square	Adjusted R Square	Std. Error of the Estimate
1	,917 ^a	,841	,836	2,04849

Model Summary^b

Model	Change Statistics					Durbin-Watson
	R Square Change	F Change	df1	df2	Sig. F Change	
1	,841	169,824	3	96	,000	1,715

a. Predictors: (Constant), X3, X1, X2

b. Dependent Variable: Y

Collinearity Diagnostics^a

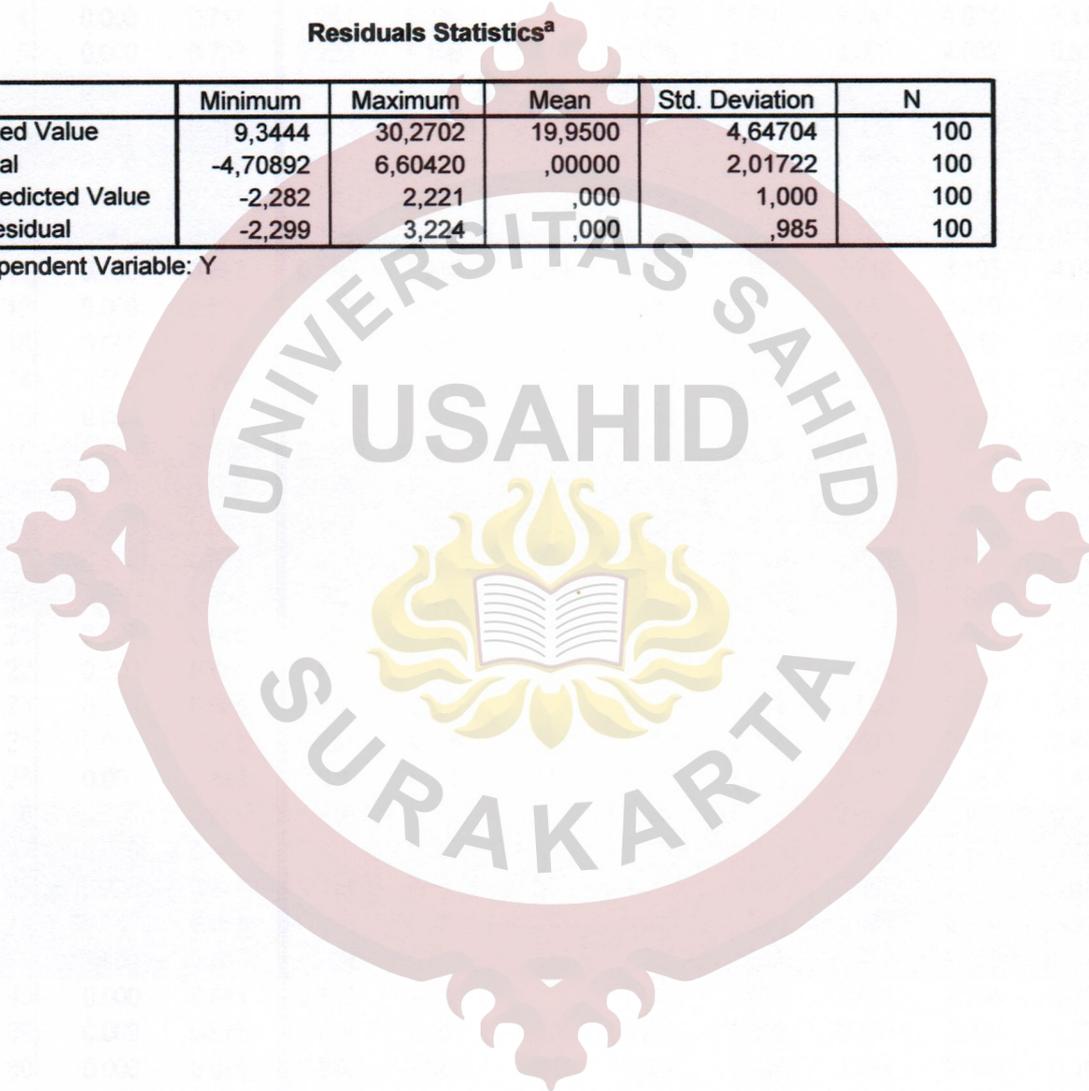
Model	Dimension	Variance Proportions			
		(Constant)	X1	X2	X3
1	1	,00	,00	,00	,00
	2	,04	,07	,57	,00
	3	,82	,53	,01	,01
	4	,14	,40	,42	,99

a. Dependent Variable: Y

Residuals Statistics^a

	Minimum	Maximum	Mean	Std. Deviation	N
Predicted Value	9,3444	30,2702	19,9500	4,64704	100
Residual	-4,70892	6,60420	,00000	2,01722	100
Std. Predicted Value	-2,282	2,221	,000	1,000	100
Std. Residual	-2,299	3,224	,000	,985	100

a. Dependent Variable: Y



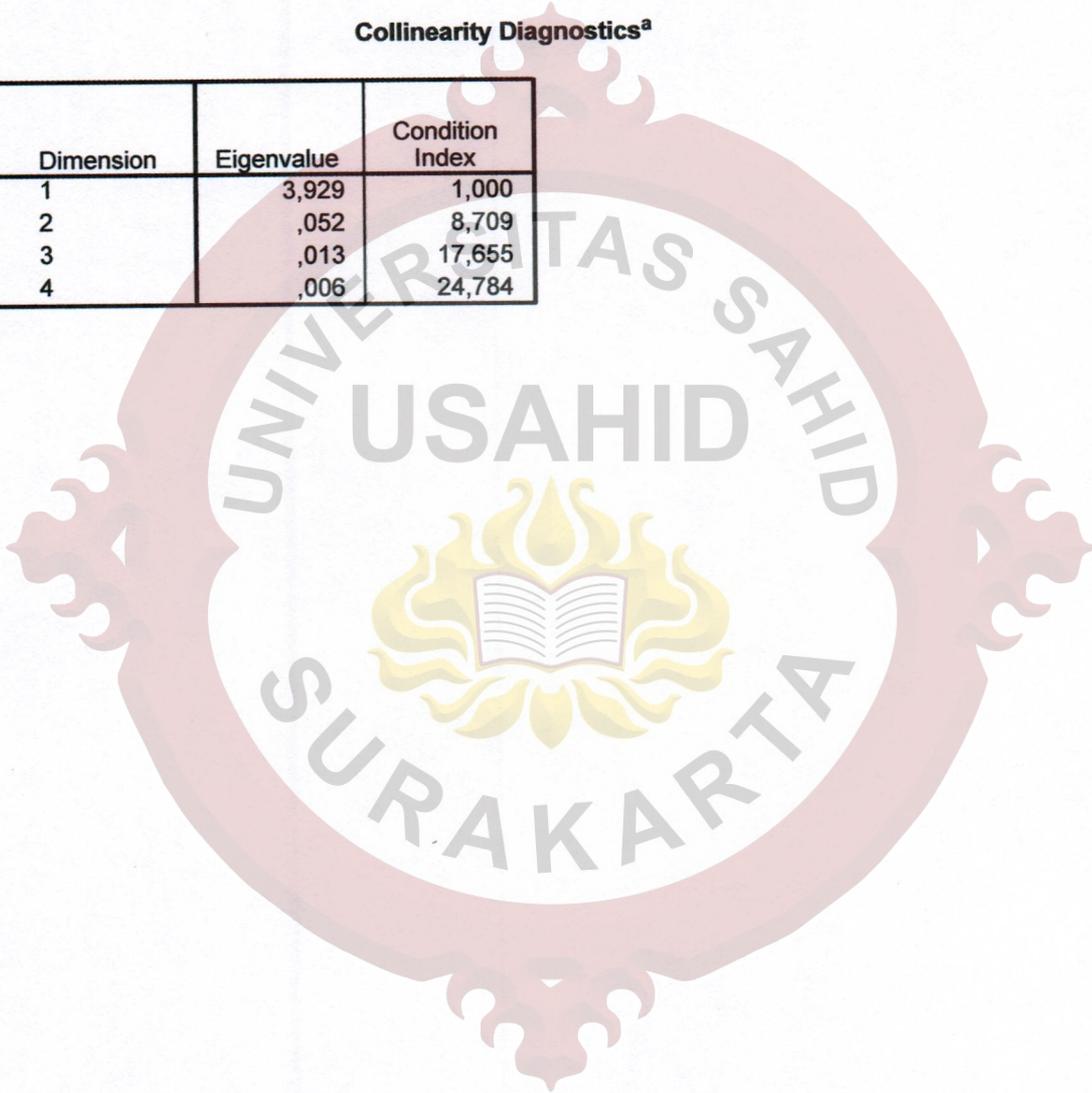
Coefficients^a

Model		Correlations			Collinearity Statistics	
		Zero-order	Partial	Part	Tolerance	VIF
1	(Constant)					
	X1	,074	-,482	-,219	,664	1,506
	X2	,863	,751	,453	,563	1,777
	X3	,713	,611	,307	,414	2,417

a. Dependent Variable: Y

Collinearity Diagnostics^a

Model	Dimension	Eigenvalue	Condition Index
1	1	3,929	1,000
	2	,052	8,709
	3	,013	17,655
	4	,006	24,784



Collinearity Diagnostics^a

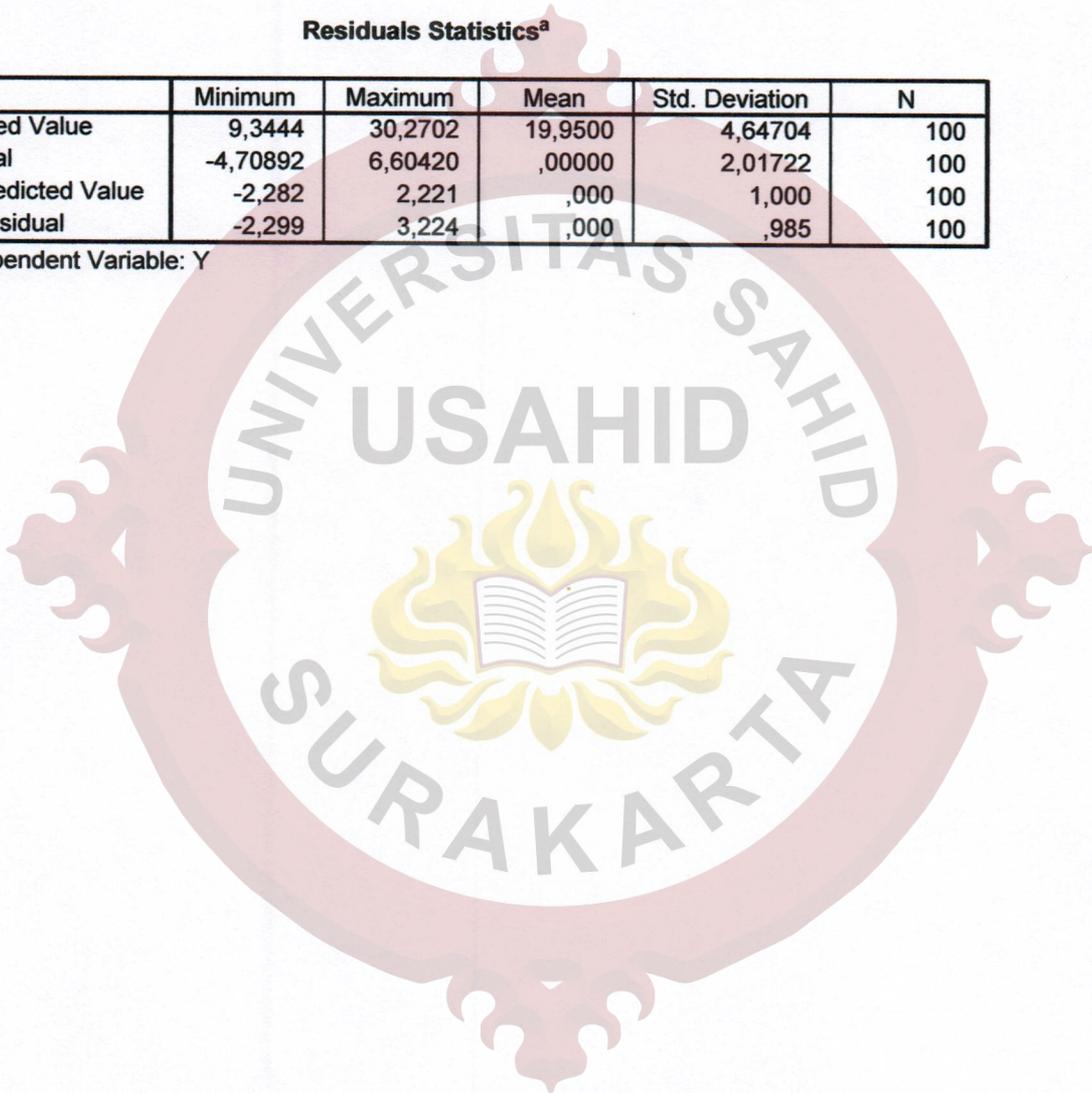
Model	Dimension	Variance Proportions			
		(Constant)	X1	X2	X3
1	1	,00	,00	,00	,00
	2	,04	,07	,57	,00
	3	,82	,53	,01	,01
	4	,14	,40	,42	,99

a. Dependent Variable: Y

Residuals Statistics^a

	Minimum	Maximum	Mean	Std. Deviation	N
Predicted Value	9,3444	30,2702	19,9500	4,64704	100
Residual	-4,70892	6,60420	,00000	2,01722	100
Std. Predicted Value	-2,282	2,221	,000	1,000	100
Std. Residual	-2,299	3,224	,000	,985	100

a. Dependent Variable: Y



t Table

cum. prob	$t_{.50}$	$t_{.75}$	$t_{.90}$	$t_{.85}$	$t_{.90}$	$t_{.95}$	$t_{.975}$	$t_{.99}$	$t_{.995}$	$t_{.999}$	$t_{.9995}$
one-tail	0.50	0.25	0.20	0.15	0.10	0.05	0.025	0.01	0.005	0.001	0.0005
two-tails	1.00	0.50	0.40	0.30	0.20	0.10	0.05	0.02	0.01	0.002	0.001
df											
1	0.000	1.000	1.376	1.963	3.078	6.314	12.71	31.82	63.66	318.31	636.62
2	0.000	0.816	1.061	1.386	1.886	2.920	4.303	6.965	9.925	22.327	31.599
3	0.000	0.765	0.978	1.250	1.638	2.353	3.182	4.541	5.841	10.215	12.924
4	0.000	0.741	0.941	1.190	1.533	2.132	2.776	3.747	4.604	7.173	8.610
5	0.000	0.727	0.920	1.156	1.476	2.015	2.571	3.365	4.032	5.893	6.869
6	0.000	0.718	0.906	1.134	1.440	1.943	2.447	3.143	3.707	5.208	5.959
7	0.000	0.711	0.896	1.119	1.415	1.895	2.365	2.998	3.499	4.785	5.408
8	0.000	0.706	0.889	1.108	1.397	1.860	2.306	2.896	3.355	4.501	5.041
9	0.000	0.703	0.883	1.100	1.383	1.833	2.262	2.821	3.250	4.297	4.781
10	0.000	0.700	0.879	1.093	1.372	1.812	2.228	2.764	3.169	4.144	4.587
11	0.000	0.697	0.876	1.088	1.363	1.796	2.201	2.718	3.106	4.025	4.437
12	0.000	0.695	0.873	1.083	1.356	1.782	2.179	2.681	3.055	3.930	4.318
13	0.000	0.694	0.870	1.079	1.350	1.771	2.160	2.650	3.012	3.852	4.221
14	0.000	0.692	0.868	1.076	1.345	1.761	2.145	2.624	2.977	3.787	4.140
15	0.000	0.691	0.866	1.074	1.341	1.753	2.131	2.602	2.947	3.733	4.073
16	0.000	0.690	0.865	1.071	1.337	1.746	2.120	2.583	2.921	3.686	4.015
17	0.000	0.689	0.863	1.069	1.333	1.740	2.110	2.567	2.898	3.646	3.965
18	0.000	0.688	0.862	1.067	1.330	1.734	2.101	2.552	2.878	3.610	3.922
19	0.000	0.688	0.861	1.066	1.328	1.729	2.093	2.539	2.861	3.579	3.883
20	0.000	0.687	0.860	1.064	1.325	1.725	2.086	2.528	2.845	3.552	3.850
21	0.000	0.686	0.859	1.063	1.323	1.721	2.080	2.518	2.831	3.527	3.819
22	0.000	0.686	0.858	1.061	1.321	1.717	2.074	2.508	2.819	3.505	3.792
23	0.000	0.685	0.858	1.060	1.319	1.714	2.069	2.500	2.807	3.485	3.768
24	0.000	0.685	0.857	1.059	1.318	1.711	2.064	2.492	2.797	3.467	3.745
25	0.000	0.684	0.856	1.058	1.316	1.708	2.060	2.485	2.787	3.450	3.725
26	0.000	0.684	0.856	1.058	1.315	1.706	2.056	2.479	2.779	3.435	3.707
27	0.000	0.684	0.855	1.057	1.314	1.703	2.052	2.473	2.771	3.421	3.690
28	0.000	0.683	0.855	1.056	1.313	1.701	2.048	2.467	2.763	3.408	3.674
29	0.000	0.683	0.854	1.055	1.311	1.699	2.045	2.462	2.756	3.396	3.659
30	0.000	0.683	0.854	1.055	1.310	1.697	2.042	2.457	2.750	3.385	3.646
40	0.000	0.681	0.851	1.050	1.303	1.684	2.021	2.423	2.704	3.307	3.551
60	0.000	0.679	0.848	1.045	1.296	1.671	2.000	2.390	2.660	3.232	3.460
80	0.000	0.678	0.846	1.043	1.292	1.664	1.990	2.374	2.639	3.195	3.416
100	0.000	0.677	0.845	1.042	1.290	1.660	1.984	2.364	2.626	3.174	3.390
1000	0.000	0.675	0.842	1.037	1.282	1.646	1.962	2.330	2.581	3.098	3.300
Z	0.000	0.674	0.842	1.036	1.282	1.645	1.960	2.326	2.576	3.090	3.291
	0%	50%	60%	70%	80%	90%	95%	98%	99%	99.8%	99.9%
	Confidence Level										

Tabel Nilai r Product Moment

N	Taraf Signif		N	Taraf Signif		N	Taraf Signif	
	5%	10%		5%	10%		5%	10%
3	0,997	0,999	27	0,381	0,487	55	0,266	0,345
4	0,950	0,990	28	0,374	0,478	60	0,254	0,330
5	0,878	0,959	29	0,367	0,470	65	0,244	0,317
6	0,811	0,917	30	0,361	0,463	70	0,235	0,306
7	0,754	0,874	31	0,355	0,456	75	0,227	0,296
8	0,707	0,834	32	0,349	0,449	80	0,220	0,286
9	0,666	0,798	33	0,344	0,442	85	0,213	0,278
10	0,632	0,765	34	0,339	0,436	90	0,207	0,270
11	0,602	0,735	35	0,334	0,430	95	0,202	0,263
12	0,576	0,708	36	0,329	0,424	100	0,195	0,256
13	0,553	0,684	37	0,325	0,418	125	0,176	0,230
14	0,532	0,661	38	0,320	0,413	150	0,159	0,210
15	0,514	0,641	39	0,316	0,408	175	0,148	0,194
16	0,497	0,623	40	0,312	0,403	200	0,138	0,181
17	0,482	0,606	41	0,308	0,398	300	0,113	0,148
18	0,468	0,590	42	0,304	0,393	400	0,098	0,128
19	0,456	0,575	43	0,301	0,389	500	0,088	0,115
20	0,444	0,561	44	0,297	0,384	600	0,080	0,105
21	0,433	0,549	45	0,294	0,380	700	0,074	0,097
22	0,423	0,537	46	0,291	0,376	800	0,070	0,091
23	0,413	0,526	47	0,288	0,372	900	0,065	0,086
24	0,404	0,515	48	0,284	0,368	1000	0,062	0,081
25	0,396	0,505	49	0,281	0,364			
26	0,388	0,496	50	0,279	0,361			

Tabel Harga Kritik Untuk t

Level of significance for one-tailed test						
	.10	.05	.025	.01	.005	.0005
Level of significance for one-tailed test						
df	.20	.10	.05	.02	.01	.001
1	3,078	6,314	12,706	31,821	63,657	636,619
2	1,886	2,920	4,303	6,965	9,925	31,598
3	1,638	2,353	3,182	4,541	5,841	12,941
4	1,533	2,132	2,770	3,747	4,604	8,613
5	1,476	2,015	2,571	3,365	4,032	6,859
6	1,440	1,943	2,447	3,143	3,707	5,959
7	1,415	1,895	2,365	2,998	3,499	5,405
8	1,397	1,860	2,306	2,896	3,355	5,041
9	1,383	1,833	2,262	2,821	3,250	4,781
10	1,372	1,812	2,228	2,764	3,169	4,587
11	1,363	1,796	2,201	2,718	3,106	4,437
12	1,356	1,782	2,179	2,681	3,055	4,318
13	1,350	1,771	2,160	2,650	3,012	4,221
14	1,345	1,761	2,145	2,624	2,977	4,140
15	1,341	1,753	2,131	2,602	2,947	4,073
16	1,337	1,746	2,120	2,583	2,921	4,015
17	1,333	1,740	2,110	2,567	2,898	3,965
18	1,330	1,734	2,101	2,552	2,878	3,922
19	1,328	1,729	2,093	2,539	2,861	3,883
20	1,325	1,725	2,086	2,528	2,845	3,850
21	1,323	1,721	2,080	2,518	2,831	3,819
22	1,321	1,717	2,074	2,508	2,819	3,792
23	1,319	1,714	2,069	2,500	2,807	3,767
24	1,318	1,711	2,064	2,492	2,797	3,745
25	1,316	1,708	2,060	2,485	2,787	3,725
26	1,315	1,706	2,056	2,479	2,779	3,707
27	1,314	1,703	2,052	2,473	2,771	3,690
28	1,313	1,701	2,052	2,467	2,763	3,674
29	1,311	1,699	2,048	2,462	2,756	3,659
30	1,310	1,697	2,045	2,457	2,750	3,646
40	1,303	1,684	2,021	2,423	2,704	3,551
60	1,296	1,671	2,000	2,390	2,660	3,460
120	1,289	1,658	1,980	2,358	2,617	3,373
∞	1,282	1,645	1,960	2,326	2,576	3,291

t-statistics

F-statistics with other P-values: P=0.01 | P=0.001

Chi-square statistics

df2\df1	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	22	24	26	28	30	35	40	45	50	60	70	80	100	200	500	1000	>1000		
3	10.13	9.55	9.28	9.12	9.01	8.94	8.89	8.85	8.81	8.79	8.76	8.74	8.73	8.71	8.70	8.69	8.68	8.67	8.67	8.66	8.65	8.64	8.63	8.62	8.62	8.60	8.59	8.59	8.58	8.57	8.57	8.56	8.55	8.54	8.53	8.53	8.54		
4	7.71	6.94	6.59	6.39	6.26	6.16	6.09	6.04	6.00	5.96	5.94	5.91	5.89	5.87	5.86	5.84	5.83	5.82	5.81	5.80	5.79	5.77	5.76	5.75	5.75	5.73	5.72	5.71	5.70	5.69	5.68	5.67	5.66	5.65	5.64	5.63	5.63	5.63	
5	6.61	5.79	5.41	5.19	5.05	4.95	4.88	4.82	4.77	4.74	4.70	4.68	4.66	4.64	4.62	4.60	4.59	4.58	4.57	4.56	4.54	4.53	4.52	4.50	4.50	4.48	4.46	4.45	4.44	4.43	4.42	4.42	4.41	4.39	4.37	4.37	4.36	4.36	
6	5.99	5.14	4.76	4.53	4.39	4.28	4.21	4.15	4.10	4.06	4.03	4.00	3.98	3.96	3.94	3.92	3.91	3.90	3.88	3.87	3.86	3.84	3.83	3.82	3.81	3.79	3.77	3.76	3.75	3.74	3.73	3.72	3.71	3.69	3.68	3.67	3.67	3.67	
7	5.59	4.74	4.35	4.12	3.97	3.87	3.79	3.73	3.68	3.64	3.60	3.57	3.55	3.53	3.51	3.49	3.48	3.47	3.46	3.44	3.43	3.41	3.40	3.39	3.38	3.36	3.34	3.33	3.32	3.30	3.29	3.29	3.27	3.25	3.24	3.23	3.23	3.23	
8	5.32	4.46	4.07	3.84	3.69	3.58	3.50	3.44	3.39	3.35	3.31	3.28	3.26	3.24	3.22	3.20	3.19	3.17	3.16	3.15	3.13	3.12	3.10	3.09	3.08	3.06	3.04	3.03	3.02	3.01	2.99	2.99	2.97	2.95	2.94	2.93	2.93	2.93	
9	5.12	4.26	3.86	3.63	3.48	3.37	3.29	3.23	3.18	3.14	3.10	3.07	3.05	3.03	3.01	2.99	2.97	2.96	2.95	2.94	2.92	2.90	2.89	2.87	2.86	2.84	2.83	2.81	2.80	2.79	2.78	2.77	2.76	2.73	2.72	2.71	2.71	2.71	
10	4.96	4.10	3.71	3.48	3.33	3.22	3.14	3.07	3.02	2.98	2.94	2.91	2.89	2.86	2.85	2.83	2.81	2.80	2.79	2.77	2.75	2.74	2.72	2.71	2.70	2.68	2.66	2.65	2.64	2.62	2.61	2.60	2.59	2.56	2.55	2.54	2.54	2.54	
11	4.84	3.98	3.59	3.36	3.20	3.09	3.01	2.95	2.90	2.85	2.82	2.79	2.76	2.74	2.72	2.70	2.69	2.67	2.66	2.65	2.63	2.61	2.59	2.58	2.57	2.55	2.53	2.52	2.51	2.49	2.48	2.47	2.46	2.43	2.42	2.41	2.41	2.41	
12	4.75	3.89	3.49	3.26	3.11	3.00	2.91	2.85	2.80	2.75	2.72	2.69	2.66	2.64	2.62	2.60	2.58	2.57	2.56	2.54	2.52	2.51	2.49	2.48	2.47	2.44	2.43	2.41	2.40	2.38	2.37	2.36	2.35	2.32	2.31	2.30	2.30	2.30	
13	4.67	3.81	3.41	3.18	3.03	2.92	2.83	2.77	2.71	2.67	2.63	2.60	2.58	2.55	2.53	2.51	2.50	2.48	2.47	2.46	2.44	2.42	2.41	2.39	2.38	2.36	2.34	2.33	2.31	2.30	2.28	2.27	2.26	2.23	2.22	2.21	2.21	2.21	
14	4.60	3.74	3.34	3.11	2.96	2.85	2.76	2.70	2.65	2.60	2.57	2.53	2.51	2.48	2.46	2.44	2.43	2.41	2.40	2.39	2.37	2.35	2.33	2.32	2.31	2.28	2.27	2.25	2.24	2.22	2.21	2.20	2.19	2.16	2.14	2.14	2.13	2.13	
15	4.54	3.68	3.29	3.06	2.90	2.79	2.71	2.64	2.59	2.54	2.51	2.48	2.45	2.42	2.40	2.38	2.37	2.35	2.34	2.33	2.31	2.29	2.27	2.26	2.25	2.22	2.22	2.20	2.19	2.18	2.16	2.15	2.14	2.12	2.10	2.08	2.07	2.07	
16	4.49	3.63	3.24	3.01	2.85	2.74	2.66	2.59	2.54	2.49	2.46	2.42	2.40	2.37	2.35	2.33	2.32	2.30	2.29	2.28	2.25	2.24	2.22	2.21	2.19	2.17	2.15	2.14	2.12	2.11	2.09	2.08	2.07	2.04	2.02	2.02	2.01	2.01	
17	4.45	3.59	3.20	2.96	2.81	2.70	2.61	2.55	2.49	2.45	2.41	2.38	2.35	2.33	2.31	2.29	2.27	2.26	2.24	2.23	2.21	2.19	2.17	2.16	2.15	2.12	2.11	2.10	2.08	2.07	2.05	2.03	2.02	2.00	1.99	1.97	1.97	1.96	
18	4.41	3.55	3.16	2.93	2.77	2.66	2.58	2.51	2.46	2.41	2.37	2.34	2.31	2.29	2.27	2.25	2.23	2.22	2.20	2.19	2.17	2.15	2.13	2.12	2.11	2.08	2.06	2.05	2.04	2.02	2.00	1.99	1.98	1.95	1.93	1.93	1.92	1.92	
19	4.38	3.52	3.13	2.90	2.74	2.63	2.54	2.48	2.42	2.38	2.34	2.31	2.28	2.26	2.23	2.21	2.20	2.18	2.17	2.16	2.13	2.11	2.10	2.08	2.07	2.05	2.03	2.01	2.00	1.98	1.97	1.96	1.94	1.91	1.89	1.88	1.88	1.88	
20	4.35	3.49	3.10	2.87	2.71	2.60	2.51	2.45	2.39	2.35	2.31	2.28	2.25	2.23	2.20	2.18	2.17	2.15	2.14	2.12	2.10	2.08	2.07	2.05	2.04	2.01	1.99	1.98	1.97	1.95	1.93	1.92	1.91	1.88	1.86	1.85	1.84	1.84	
22	4.30	3.44	3.05	2.82	2.66	2.55	2.46	2.40	2.34	2.30	2.26	2.23	2.20	2.17	2.15	2.13	2.11	2.10	2.08	2.07	2.05	2.03	2.01	2.00	1.98	1.96	1.94	1.92	1.91	1.89	1.88	1.86	1.85	1.82	1.80	1.79	1.78	1.78	
24	4.26	3.40	3.01	2.78	2.62	2.51	2.42	2.36	2.30	2.25	2.22	2.18	2.15	2.13	2.11	2.09	2.07	2.05	2.04	2.03	2.00	1.98	1.97	1.95	1.93	1.91	1.89	1.88	1.86	1.84	1.83	1.82	1.80	1.77	1.75	1.74	1.73	1.73	
26	4.23	3.37	2.98	2.74	2.59	2.47	2.39	2.32	2.27	2.22	2.18	2.15	2.12	2.09	2.07	2.05	2.03	2.02	2.00	1.99	1.97	1.95	1.93	1.91	1.90	1.87	1.85	1.84	1.82	1.80	1.79	1.77	1.75	1.74	1.73	1.71	1.70	1.69	1.69
28	4.20	3.34	2.95	2.71	2.56	2.45	2.36	2.29	2.24	2.19	2.15	2.12	2.09	2.06	2.04	2.02	2.00	1.99	1.97	1.96	1.93	1.91	1.90	1.88	1.87	1.84	1.82	1.80	1.79	1.77	1.75	1.74	1.73	1.71	1.69	1.67	1.66	1.66	
30	4.17	3.32	2.92	2.69	2.53	2.42	2.33	2.27	2.21	2.16	2.13	2.09	2.06	2.04	2.01	1.99	1.98	1.96	1.95	1.93	1.91	1.89	1.87	1.85	1.83	1.81	1.79	1.77	1.76	1.74	1.73	1.71	1.69	1.67	1.65	1.64	1.63	1.63	
35	4.12	3.27	2.87	2.64	2.49	2.37	2.29	2.22	2.16	2.11	2.08	2.04	2.01	1.99	1.96	1.94	1.92	1.91	1.89	1.88	1.85	1.83	1.82	1.80	1.79	1.76	1.74	1.72	1.71	1.69	1.67	1.66	1.64	1.62	1.61	1.59	1.57	1.56	
40	4.08	3.23	2.84	2.61	2.45	2.34	2.25	2.18	2.12	2.08	2.04	2.00	1.97	1.95	1.92	1.90	1.89	1.87	1.85	1.84	1.81	1.79	1.77	1.76	1.74	1.72	1.71	1.69	1.67	1.66	1.64	1.63	1.60	1.58	1.56	1.55	1.53	1.52	
45	4.06	3.20	2.81	2.58	2.42	2.31	2.22	2.15	2.10	2.05	2.01	1.97	1.94	1.92	1.89	1.87	1.86	1.84	1.82	1.81	1.78	1.76	1.74	1.73	1.71	1.68	1.66	1.64	1.63	1.60	1.58	1.56	1.54	1.52	1.51	1.49	1.48	1.47	
50	4.03	3.18	2.79	2.56	2.40	2.29	2.20	2.13	2.07	2.03	1.99	1.95	1.92	1.89	1.87	1.85	1.83	1.81	1.80	1.78	1.76	1.74	1.72	1.70	1.69	1.66	1.63	1.61	1.60	1.58	1.56	1.54	1.52	1.50	1.48	1.46	1.45	1.44	
60	4.00	3.15	2.76	2.53	2.37	2.25	2.17	2.10	2.04	1.99	1.95	1.92	1.89	1.86	1.84	1.82	1.80	1.78	1.76	1.75	1.72	1.70	1.68	1.66	1.65	1.62	1.59	1.57	1.56	1.53	1.52	1.50	1.48	1.44	1.41	1.40	1.39	1.39	
70	3.98	3.13	2.74	2.50	2.35	2.23	2.14	2.07	2.02	1.97	1.93	1.89	1.86	1.84	1.81	1.79	1.77	1.75	1.73	1.72	1.70	1.67	1.65	1.64	1.62	1.59	1.57	1.55	1.53	1.50	1.49	1.47	1.43	1.38	1.35	1.34	1.33		
80	3.96	3.11	2.72	2.49	2.33	2.21	2.13	2.06	2.00	1.95	1.91	1.88	1.84	1.82	1.79	1.77	1.75	1.73	1.72	1.70	1.68	1.65	1.63	1.62	1.60	1.57	1.54	1.52	1.51	1.48	1.46	1.45	1.43	1.41	1.39	1.38	1.35	1.33	
100	3.94	3.09	2.70	2.46	2.31	2.19	2.10	2.03	1.97	1.93	1.89	1.85	1.82	1.79	1.77	1.75	1.73	1.71	1.69	1.68	1.65	1.63	1.61	1.59	1.57	1.54	1.52	1.49	1.48	1.45	1.43	1.41	1.39	1.34	1.31	1.30	1.28		
200	3.89	3.04	2.65	2.42	2.26	2.14	2.06	1.98	1.93	1.88	1.84	1.80	1.77	1.74	1.72	1.69	1.67	1.66	1.64	1.62	1.60	1.57	1.55	1.53	1.52	1.48	1.46	1.43	1.41	1.39	1.36	1.35	1.32	1.26	1.22	1.21	1.19	1.19	
500	3.86	3.01	2.62	2.39	2.23	2.12	2.03	1.96	1.90	1.85	1.81	1.77	1.74	1.71	1.69	1.66	1.64	1.62	1.61	1.59	1.56	1.54	1.52	1.50	1.48	1.45	1.42	1.40	1.38	1.35	1.32	1.30	1.28	1.21	1.16	1.14	1.12	1.12	
1000	3.85	3.00	2.61	2.38	2.22	2.11	2.02	1.95	1.89	1.84	1.80	1.76	1.73	1.70	1.68	1.65	1.63	1.61	1.60	1.58	1.55	1.53	1.51	1.49	1.47	1.43	1.41	1.38	1.36	1.33	1.31	1.29	1.26	1.19					