

INTISARI

HUBUNGAN FUNGSI MANAJEMEN (*CONTROLLING*) KEPALA RUANG DENGAN KINERJA PERAWAT DALAM MENINGKATKAN MUTU PELAYANAN KEPERAWATAN DI RSUD MABA KAB. HALMAHERA TIMUR

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Latar Belakang: Pelaksanaan fungsi manajemen pengawasan kepala ruang sebagai proses pemeriksaan segala sesuatu yang terjadi sesuai dengan rencana, instruksi, serta prinsip-prinsip yang ditetapkan, bertujuan untuk menunjukkan kekurangan dan kesalahan agar dapat segera diperbaiki dan tidak terjadi lagi. Melalui fungsi pengawasan, standar keberhasilan program yang dituangkan ke dalam target, prosedur kerja harus dibandingkan dengan hasil yang telah dicapai.

Tujuan: Menganalisis hubungan fungsi manajemen *controlling* kepala ruang dengan kinerja perawat dalam meningkatkan mutu pelayanan keperawatan di RSUD Maba Kabupaten Halmahera Timur

Metode: Jenis penelitian deskriptif korelasional dengan rancangan *crosssectional*. Populasi adalah semua perawat di RSUD Maba yang berjumlah 42 perawat. Sampel berjumlah 42 responden dengan teknik total sampling. Analisis data menggunakan Chi Square.

Hasil: Fungsi manajemen *controlling* di RSUD Maba termasuk kategori baik, dimana terdapat 25 perawat (59,5%). Kinerja perawat di RSUD Maba termasuk kategori baik, dimana terdapat 29 perawat (69%). Terdapat hubungan yang bermakna antara fungsi manajemen *controlling* dengan kinerja perawat di RSUD Maba ($\chi = 27,688$ dan sig. 0,000).

Simpulan: Terdapat hubungan yang bermakna antara fungsi manajemen *controlling* dengan kinerja perawat di RSUD Maba Kabupaten Halmahera Timur.

Kata Kunci: Fungsi manajemen *controlling*, kinerja perawat

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ABSTRACT

THE CORRELATION FUNCTION MANAGEMENT (*CONTROLLING*) HEAD OF WITH NURSE PERFORMANCE IN IMPROVING QUALITY OF NURSING SERVICES IN RSUD MABA

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Background: The implementation of the headroom control function as a process of examining everything that happens in accordance with the plans, instructions, and the established principles, aims to show deficiencies and errors to be fixed immediately and not happen again. Through the supervisory function, the program's success standards are poured into the targets, work procedures must be compared with the results achieved.

Objective: To analyze the relationship of head room control management function with the performance of nurses in improving the quality of nursing service in Maba Hospital of East Halmahera Regency

Methods: Type of correlational descriptive study with cross sectional design. The population is all nurses Space of Maba Hospital consisting of 42 nurses. The sample was 42 respondents with total sampling technique. Data analysis using Chi Square.

Result: The management function of controlling agribusiness district of Maba is good category, where there are 25 nurses (59,5%). The performance of nurses in Sebahahan Hospital is good category, where there are 29 nurses (69%). There was a significant relationship between controlling management function and nurse performance Space of Maba Hospital ($\chi^2 = 27,688$ and sig. 0,000).

Conclusion: There was a significant relationship between management control function and the performance of nurses at Gaharu Space of Maba Hospital of East Halmahera Regency.

Keywords: Management control function, nurse performance

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