

INTISARI

HUBUNGAN PENGETAHUAN IBU TENTANG PERSALINAN DENGAN PEMILIHAN PENOLONG PERSALINAN DI WILAYAH PUSKESMAS KETAPANG I, KALIMANTAN TENGAH

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Latar Belakang: Angka Kematian Ibu (AKI) merupakan salah satu indikator pembangunan kesehatan di Indonesia. Pertolongan persalinan oleh tenaga kesehatan menjadi sangat penting dalam upaya penurunan kematian ibu. Cakupan persalinan yang ditolong oleh tenaga kesehatan di Puskesmas Ketapang I, Kalimantan Tengah masih belum mencapai target 90%.

Tujuan: Mengetahui hubungan pengetahuan ibu tentang persalinan dengan pemilihan penolong persalinan di wilayah Puskesmas Ketapang I, Kalimantan Tengah.

Metode: Penelitian ini merupakan jenis penelitian deskriptif analitik dengan pendekatan *cross sectional*. Teknik sampling menggunakan *purposive sampling* dengan jumlah sampel 124 orang. Alat analisis yang digunakan dengan analisis *chi-square* (χ^2).

Hasil: 1) Sebagian besar responden mempunyai pengetahuan cukup yaitu sebanyak 57 orang (46,0%); 2) Sebagian besar pemilihan penolong persalinan oleh tenaga kesehatan (bidan dan dokter spesialis) yaitu sebanyak 73 orang (58,9%); 3) Ada hubungan signifikan antara pengetahuan tentang persalinan dengan pemilihan penolong persalinan di wilayah kerja Puskesmas Ketapang I, Kalimantan Tengah ($X^2 = 12,351$; $p = 0,002$)

Kesimpulan: Ada hubungan signifikan antara pengetahuan tentang persalinan dengan pemilihan penolong persalinan di wilayah kerja Puskesmas Ketapang I, Kalimantan Tengah.

Kata Kunci: Pengetahuan, Pemilihan Penolong Persalinan.

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ABSTRACT

FACTORS AFFECTING ORGANIZATIONAL CLIMATE AT BAGAS WARAS LOCAL GENERAL HOSPITAL OF SURAKARTA OF KLATEN REGENCY

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Background: For sound organizational climate leadership, work standard, responsibility, reward, and organizational identity are required. Bagas Waras Local General Hospital of Klaten Regency still needs structuring and adjustment. The result of preliminary research at the hospital in April 2015 shows that there were several factors affecting its organizational climate.

Objective: To investigate the effect of the factors of leadership, work standard, responsibility, reward, and organizational identity on the organizational climate of Bagas Waras Local General Hospital of Klaten Regency.

Method: This research used the descriptive analytical method with the cross-sectional approach. Its samples were determined through the purposive sampling techniques. They consisted of 52 respondents. The data of research were analyzed by using the multiple regression analysis, t-test, and F-test.

Result: The results of research had as follows: 1) 80.8% of the respondents valued the leadership as moderate; 82.7% valued the work standard as moderate; 90.4% valued the responsibility as moderate; 88.5% valued the reward as moderate; and 88.5% valued the organizational identity as moderate; and 80.8% valued the organizational climate as moderate. 2) The leadership had a significant effect on the organizational climate as indicated by the p-value = 0.039. 3) The work standard had a significant effect on the organizational climate as signified by p-value = 0.000. 4) The responsibility had a significant effect on the organizational climate as indicated by the p-value = 0.037. 5) The reward had a significant effect on the organizational climate as indicated by the p-value = 0.012. 6) The organizational identity did not have any significant effect on the organizational climate as indicated by the p-value = 0.818.

Conclusion: The leadership, the work standard, the responsibility, and the reward had a significant effect on the organizational climate, but the organizational identity did not have any significant effect on the organizational climate of Bagas Waras Local General Hospital of Klaten Regency.

Keywords: Leadership, work standard, responsibility, reward, organizational identity, organizational climate

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