

INTISARI

HUBUNGAN TINGKAT PENGETAHUAN TENTANG KESEHATAN DAN KESELAMATAN KERJA TERHADAP KEPATUHAN KARYAWAN DALAM PENERAPAN STANDAR OPERASIONAL PROSEDUR PEMBUANGAN LIMBAH DI PABRIK KELAPA SAWIT PT MUSIRAWAS CITRA HARPINDO SERUYAN KALIMANTAN TENGAH

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Latar Belakang: Faktor keamanan dan perlindungan dalam bekerja menjadi salah satu faktor produktivitas kerja karyawan. Berdasarkan hasil studi pendahuluan di PT Musirawas Citra Harpindo Seruyan Kalimantan Tengah masih banyak karyawan yang kurang mematuhi standar operasional prosedur pembuangan limbah.

Tujuan Penelitian: untuk mengetahui hubungan tingkat pengetahuan tentang kesehatan dan keselamatan kerja terhadap kepatuhan karyawan dalam penerapan standar operasional prosedur pembuangan limbah di Pabrik Kelapa Sawit PT Musirawas Citra Harpindo Seruyan Kalimantan Tengah.

Metode Penelitian: Jenis penelitian deskriptif analitik dengan pendekatan *cross sectional*. Teknik sampling menggunakan *total sampling* dan diperoleh sampel sebanyak 50 karyawan. Teknik pengumpulan data menggunakan kuesioner. Teknik analisis data menggunakan analisis *Kendall tau*.

Hasil Penelitian: Hasil analisis diketahui tingkat pengetahuan responden dalam kategori cukup (58%), tingkat kepatuhan karyawan dalam kategori patuh (56%) Dari hasil analisis *Kendall tau* diperoleh nilai *correlation* sebesar 0.970 dengan signifikansi (ρ value) $0,004 < 0,05$; artinya ada hubungan tingkat pengetahuan tentang kesehatan dan keselamatan kerja terhadap kepatuhan karyawan dalam penerapan standar operasional prosedur pembuangan limbah di pabrik kelapa sawit PT Musirawas Citra Harpindo Seruyan Kalimantan Tengah.

Simpulan: Ada hubungan tingkat pengetahuan tentang kesehatan dan keselamatan kerja terhadap kepatuhan karyawan dalam penerapan standar operasional prosedur pembuangan limbah di pabrik kelapa sawit PT Musirawas Citra Harpindo Seruyan Kalimantan Tengah

Kata Kunci : Pengetahuan, Kepatuhan, SOP

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ABSTRACT

THE CORRELATION OF KNOWLEDGE LEVEL ABOUT THE HEALTH AND SAFETY WORKING TO EMPLOYEES OBEDIENCE IN THE APPLICATION OF WASTE DISPOSAL STANDART OPERATING PROCEDURES OF PALM MANUFACTURING PT MUSIRAWAS CITRA HARPINDO SERUYAN CENTRAL KALIMANTAN

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Background: *Safety and protection at work has been one factor productivity of employees. Based on preliminary studies in PT Musirawas Citra Harpindo Seruyan central Kalimantan. There is many employees that not actually obeyed a bout waste disposal standart operating procedures.*

Objective: *To dertermine the Correlation of knowing level about the health and safety working to employees obedience in the application of waste disposal standart operating procedures of palm manufacturing PT Musirawas Citra Harpindo Seruyan central Kalimantan*

Methods: *Type of analytic descriptive research by cross sectional approach. The sampling technique using total sampling. That obtained us much so employees. Data collection technique using quesioneres. Data analysis technnique using kendall tau analysis.*

Results: *analysis result was known that the respondesnts knowing has sufficient category (58%). Obedience level of employees at wieldy category (56%). From kendall tau analysis result be obtained (ρ value) $0,004 < 0,05$; meaning there is a correlation of knowing level about the health and safety working to emplyoees obedience in the application of waste disposal standart operating procedures of palm manufacturing PT Musirawas Citra Harpindo Seruyan central Kalimantan.*

Conclusion: *There is correlation of knowing level about the health and safety working to emplyoees obedience in the application of waste disposal standart operating procedures of palm manufacturing PT Musirawas Citra Harpindo Seruyan Central Kalimantan.*

Keywords: Knowledge, Compliance, SOP

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